



2024-2025

C ONTINUOUS IMPROVEMENT PLAN

St. Mary's School, Taber

Mission:

Our mission is to provide for the intellectual, spiritual, emotional, social growth of our students, rooted in the Gospel Message of Christ.

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Accountability Statement

The Continuous Improvement Plan for 2024-2025 was developed by the school professional learning community and reflects the data that supports the goals, outcomes, and measures listed within the Division's Four Priorities

In developing the Continuous Improvement Plan, the school council had an opportunity to review the enclosed Plans for Improvement and seek input and clarification regarding the rationale and process for school improvement.

The school is dedicated to achieving the improvement priorities contained within this document.

School Principal: Michelle Nevil

School Council Chair: Laurie Kerkhoff

Date: December 16, 2024

Priority # 1		Strengthening Our Catholic Faith		
Goals	Measures	Strategies	Responsibility	
<p>Students and Staff will have regular opportunities to participate in the sacramental life of the church and continue to build connections between School and church.</p> <p>The SMS community will have the opportunity to hear faith filled community members proclaim their faith.</p> <p>Continued active prayer life of the school with the focus on the Apostle's Creed.</p>	<p>-Our School Survey January 2024 -Anecdotal feedback from stakeholders -Students</p>	<ul style="list-style-type: none"> ➤ Grade level mass once a week ➤ Open communications between school and parish regarding sacramental prep and events ➤ Open invitation for Father Phil/Deacon Brian to come to the school ➤ SMS students participate in ministries at Youth Mass ➤ SMS Teacher rep attends Parish Council meetings ➤ Parish Rep attends Parish Meeting ➤ Attend Mass throughout the year as a school community (Opening school year, Christmas, Easter, End of school year) 	<p>Administration Teachers Support Staff School Council Parish Priest/Deacon Students</p>	

Priority #2		Learning Through Quality Teaching		
Goals	Measures	Strategies	Responsibilities	
<p>Staff will participate in a culture analysis that will allow us to reflect on our level of collaboration with one another and the community.</p>	<p>-Culture Typology Worksheet. -Alberta Education Assure Measure Survey -Our School Survey</p>	<ul style="list-style-type: none"> ➤ School Based PD ➤ CIP and Analysis of Assurance Measure Data ➤ Admin reads Culture Rewired 	<p>Teachers Administration Educational Assistants</p>	
<p>Staff will continue to collaborate best practices for key issues that arise for specific groups of students.</p>	<p>-Time allocation -Academic results for specific students</p>	<ul style="list-style-type: none"> ➤ working closely with Jigsaw learning and implement for CRM ➤ Grade level CRM meetings schedule every friday ➤ Data informed interventions in classrooms and specialized instruction 	<p>Teachers Administration Educational Assistants</p>	

Priority #3		Living Truth and Reconciliation	
Goals	Measures	Strategies	Responsibility
The SMS community will develop relationships with members of the First Nations heritage.	-Student Engagement -Time dedicated frequency of visits -Teacher participation in PD such as Learn, Build and Go	<ul style="list-style-type: none"> ➤ Regular visits from Annette Bad eagle, our First Nations Metis Inuit lead ➤ Recognition of community events that support living truth and reconciliation ➤ 	Administration Teachers Board Office Staff

Priority # 4		Belonging in our Diverse Community.	
Goals	Measures	Strategies	Responsibility
Establish new programming for students to engage in extraCurricular.	-Number of events occurring -Survey data on the effects of programming -	<ul style="list-style-type: none"> ➤ Archery Club ➤ Leadership ➤ Robotics ➤ Start a drama club ➤ 	Administration Teachers Support Staff School Council Mental health team FSLC
Build community connections through Community Outreach Programs.	-Funding amounts -Anecdotal effectiveness of the program. -Track Parent attendance.	<ul style="list-style-type: none"> ➤ Gather funding to support the breakfast program for 4 days a week. ➤ Staff volunteers and student volunteers for Taber Charities - Foodbank, St. Vincent de Paul, Knights of Columbus ➤ Fundraise for Chalice ➤ Invite parents regularly to liturgy, mass, and extra-curricular events. ➤ Regularly meet with parents regarding student programming. Office hours and parent teacher interviews are available. ➤ Develop and employ marketing strategies for the school 	Administration Staff Students Parents Community Members